

Sugandha Sharma

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Work Experience

Generative AI, Nvidia

April 2024 - Present

- Developing LLMs, multimodal foundation models, AI chatbots, Graph/Dynamic RAG applications
- LLM customization using DAPT (Domain Adaptive Pre-training) and SFT (Supervised Fine Tuning)

Research Scientist - AI, Microsoft Research

NYC, May 2023 - March, 2024

Advised by Dr. Ida Momennejad and Dr. Katja Hofmann

- Paper: Toward Human-AI Alignment in Large-Scale Multi-Player Games
- Studied human-AI alignment through analysis of agent behavior using **unsupervised manifold learning** (UMAP) on a large-scale human gameplay dataset ~100K games (and AI datasets) in a multiplayer game, Bleeding Edge.
- Built **GPT (generative pre-trained transformer) based game playing AI agents** and trained them for targeted behavior replication (using imitation learning) through player-style identification from the above analysis.

Interests: Generative AI, LLMs, Vision Transformers, Hallucinations in LLMs

Education

PhD Computational Neuroscience, Massachusetts Institute of Technology

Sept 2018 - March 2024

Fiete Lab and Tenenbaum Lab (cocosci)

Advisors: Prof. Josh Tenenbaum and Prof. Ila Fiete

Thesis: Hierarchical spatial representations for exploration and planning in complex 3D environments, and the underlying mechanisms for spatial coding in the brain's hippocampal complex.

- Planning using Generative models: built Map Induction based **generative inference models** (using **RL & program induction**) for efficient exploration of novel environments, that outperform state of the art monte carlo planners in partially observed environments.
- Memory augmented networks for storage and retrieval: built and theoretically characterized a content addressable memory (MESH) using a **deep neural network with one-shot unsupervised learning** to enable efficient use of memory resources (graceful degradation of information per memory with increase in the number of memories)
- Learning world models: built biologically constrained **neural network models** that learn structural priors using grid cell and place cell circuits, enabling generalization of structural knowledge across spatial environments and non-spatial relational domains for supporting flexible downstream behavior (e.g., sequence learning).
- Successfully supervised three undergraduate researchers on sub-components of above projects.

Interests: Generative Inference, Deep Neural Networks, Spatial Navigation, Planning, Memory, RL, Program Induction

MASc Systems Design Engineering, University of Waterloo

2016-2018

Computational Neuroscience Research Group

Thesis: Neural plausibility of bayesian inference, **Advisor:** Professor Chris Eliasmith

- Proposed a method for representing probability distributions in neural networks that significantly enhanced performance on inference tasks..

Design Project: Intelligent Sensation and Eyesight Emulation Unit - an assistive aid for visually impaired.

Award: Baylis Medical Capstone Design Project Award (\$5000 to a group of 4).

Additional Research Experience

Visiting Researcher, Stanford Cognitive and Systems Neuroscience Lab

May-August, 2017**Stanford University, California; Advisor: Vinod Menon**

- Technical report: Sharma, S., Eliasmith, C., & Menon, V. (2017). A Spiking Neural Model of the Oddball Deviance Detection Task: Sensory Adaptation, Evidence Accumulation, and Relation to the P300 Evoked Response.

Research Assistant, Computational Neuroscience Research Group

Jan-Dec, 2015**University of Waterloo, ON; Advisor: Chris Eliasmith**

Worked part-time as an undergraduate from Jan-April and full time from May-Dec.

- Developed neural models of large scale systems to replicate behavioral performance on cognitive tasks.
 - Methods: (1) population temporal coding in spiking neurons, (2) computing transformations of neural representations, and (3) characterizing neural dynamics in recurrent populations of neurons using control theory.
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Publications

Sharma, S., Davidson, G., Khetarpal, K., Kanervisto, A., Arora, U., Hofmann, K., Momennejad, I. (2024). Toward Human-AI Alignment in Large-Scale Multi-Player Games. Under Review at ICML 2024.

****Chandra, S., **Sharma, S.**, Chaudhury, R., & Fiete, I. (2024). High-capacity flexible hippocampal associative and episodic memory enabled by prestructured "spatial" representations. Under review at Nature.

****equal contribution, authors listed in alphabetical order**

Sharma, S., Chandra, S., & Fiete, I. (2022). Content addressable memory without catastrophic forgetting by heteroassociation with a fixed scaffold. International Conference on Machine Learning, 2022.

Sharma, S., Curtis, A., Kryven, M., Tenenbaum, J., & Fiete, I. (2022). Map Induction: Compositional spatial submap learning for efficient exploration in novel environments. International Conference on Learning Representations, 2022.

Klukas, M., **Sharma, S.**, Du, Y., Lozano-Perez T., Kaelbling L., & Fiete, I. (2022). Fragmented Spatial Maps from Surprisal: State Abstraction and Efficient Planning. *bioArxiv*.

Sanders, H., Wilson, M., Klukas, M., **Sharma, S.**, & Fiete, I. (2020). Efficient Inference in Structured Spaces. *Cell*, 183(5), 1147-1148.

Sharma, S., (2018). Neural Plausibility of Bayesian Inference. UWSpace. <http://hdl.handle.net/10012/13503>

Sharma, S., Voelker, A., & Eliasmith, C. (2017). A Spiking Neural Bayesian Model of Life Span Inference. Proceedings of the 39th annual conference of the Cognitive Science Society. (3131-3136).

Sharma, S., & Tripp, B. (2016). How is scene recognition in a convolutional network related to that in the human visual system? Proceedings of the 25th International Conference on Artificial Neural Networks. (9886): 280 - 287.

Sharma, S., Komer, B., Stewart, T., & Eliasmith, C. (2016). A Neural Model of Context Dependent Decision Making in the Prefrontal Cortex. Proceedings of the 38th annual conference of the Cognitive Science Society. (1122 - 1127).

Sharma, S., Aubin, S., & Eliasmith, C. (2016). Large-scale cognitive model design using the Nengo neural simulator. Biologically Inspired Cognitive Architectures. 17(2212-683X): 86-100.

Talks

Human-agent alignment in large-scale multi-player games based on the task-sets framework. **Microsoft Research 2023.**

Topological data analysis and persistent homology for unsupervised decoding through manifold identification of high dimensional data. **Microsoft Research 2023.**

Map Induction: Compositional spatial submap learning for efficient exploration in novel environments. **Microsoft Research 2023.**

Functional utility of hierarchical spatial representations and their underlying mechanisms in the Hippocampal Complex. **MIT BCS Departmental Seminar 2023.**

Content addressable memory without catastrophic forgetting by heteroassociation with a fixed scaffold. **NAISys 2022.**

Efficient representations for planning and exploration: fragmenting cognitive spaces into compositional submaps. **Cosyne 2022** workshop: Linking phenomena across levels of analysis: The need for a new multi-level reverse-engineering toolkit.

Map Induction: Compositional Spatial Submap Learning for Efficient Exploration in Novel Environments. **ICML 2022** workshop: Beyond Bayes: Paths Towards Universal Reasoning Systems (contributed talk).

Content addressable memory without catastrophic forgetting by heteroassociation with a fixed scaffold. **ICML 2022.** (spotlight talk)

Memory Scaffolds in Hippocampal-Entorhinal circuits. **Simons Collaboration on the Global Brain, Stanford 2022.**

Functional advantage of hierarchical spatial representations in humans, and the underlying mechanisms in the Hippocampal Complex, **Poggio Lab, MIT 2022**

Content addressable memory without catastrophic forgetting by heteroassociation with a fixed scaffold. **Robert Yang Lab, MIT 2022.**

Compositional Spatial Maps. **Brains on Brains Symposium, MIT 2021.**

Rapid generalization of knowledge in structured domains. **MIT BCS Departmental Seminar 2020.**

Poster Presentations

Sugandha Sharma*, Sarthak Chandra*, Ila R. Fiete. Model of hippocampal episodic memory unified with and enabled by prestructured representations. SFN 2023.

Sugandha Sharma, Sarthak Chandra, Ila R. Fiete. A mechanistic model for the formation of globally consistent maps of space in complex environments. Cosyne 2023.

Sugandha Sharma, Sarthak Chandra, Ila R. Fiete. Content addressable memory without catastrophic forgetting by heteroassociation with a fixed scaffold. ICML 2022.

Sugandha Sharma, Aidan Curtis, Marta Kryven, Josh Tenenbaum, Ila R. Fiete. Map Induction: Compositional spatial submap learning for efficient exploration in novel environments. ICLR 2022, ICML 2022, Cosyne 2022, Cogsci 2022.

Sugandha Sharma, Sarthak Chandra, Ila R. Fiete. A stable memory scaffold with heteroassociative learning produces a content-addressable memory continuum. Cosyne 2022.

Sharma, Sugandha, Chandra, Sarthak, Chaudhuri, Rishidev, Klukas, Mirko; Fiete, Ila. Modular Networks with random projections for high-capacity associative pattern and sequence memory. ICLR 2021 Workshop: Generalization beyond the training distribution in brains and machines.

Sugandha Sharma, Sarthak Chandra, Rishidev Chaudhuri, Mirko Klukas, Ila R. Fiete. Randomly mixed modular grid-place cell network for high capacity associative memory. Cosyne 2021.

Sugandha Sharma, Sarthak Chandra, Ila R. Fiete. Recognition and approximate reconstruction of exponentially many arbitrary patterns leading to a Content-Addressable Memory Continuum. SFN 2021.

Mirko Klukas, **Sugandha Sharma**, Ila R. Fiete. Fragmented spatial maps from surprisal and affordances. Cosyne 2021.

Mirko Klukas, **Sugandha Sharma**, Ila R. Fiete. Representing non-Euclidean spaces and abstract data structures with grid cells and place cells. NAI Sys 2020.

Sugandha Sharma, Aaron Voelker, Chris Eliasmith. A Spiking Neural Bayesian Model of Life Span Inference. Cogsci 2017.

Sugandha Sharma, Brent Komer, Terry Stewart, Chris Eliasmith. A Neural Model of Context Dependent Decision Making in the Prefrontal Cortex. Cogsci 2016.

Sugandha Sharma, Bryan Tripp. How is scene recognition in a convolutional network related to that in the human visual system? ICANN 2016.

Industrial Engineering Experience

Software Developer, Advanced Micro Devices (AMD) Markham, ON, Sept-Dec 2014
Kernel Mode Driver Development to enable graphics chips to work with the latest Windows operating system (C++).

Systems Engineer, Nvidia Santa Clara, CA, Jan-May 2014
Used Control Systems theory and stability analysis to design compensation circuits for power converters used on graphics cards. Automated existing efficiency measurement procedures (Python) which saved hours of time.

Systems Engineer, Nvidia Santa Clara, CA, April-Aug 2013
Developed a web user interface (Perl/Html) for an Asset Tracker database.
Wrote QA procedures (Perl) for a hard drive cloning system.
Took initiative to automate internal processes in PCB assembly and fabrication facilities (VBA).

Software Developer, BlackBerry Waterloo, ON, Sept-Dec 2012
Developed Exception Sender and Bug Extractor tools for the Duplicate Defect Detection research project (Java). Gained experience in Information retrieval techniques, search engines and wireless communication systems.

Software Engineer, Phoenix Interactive Design Inc. London, ON, Jan-April 2012

Developed ATM applications: Asset Manager to track assets on ATM terminals, and an On-Screen Keyboard - a virtual touch screen keyboard displayed on the ATM machine used as an alternative to the physical pin-pad.

Engineering Software Tools Administrator, Christie Digital Systems

Kitchener, ON, May-Aug 2011

Successfully redesigned the User Interface of the Product Lifecycle Management System to provide better search criteria. Delivered a Technical Presentation to train the developers in the new UI (user interface) functionality.

Teaching Experience

Teaching Assistant, Brain and Cognitive Sciences, MIT

Feb-May 2020

- Course: **Machine Motivated Human Vision**. Supervised multiple projects on computer vision and human vision.
- Gave lectures on Deep neural networks, Convolutional neural networks and Amazon Mechanical Turk for conducting human behavioral experiments.

Teaching Assistant, Brain and Cognitive Sciences, MIT

Sept-Dec 2019

- Set-up infrastructure for a newly introduced graduate level course on **Neural Circuits for Cognition**.
- Developed assignments and their solutions (including theory, analytics and simulations); held weekly office hours.

Teaching Assistant, University of Waterloo

Sept 2015-Dec 2015

- Gave tutorial lectures to a class of 96 Eng. students. Course: **Engineering Economics of Design**.
- Held weekly office hours, marked assignments, quizzes and exams.

Instructor, Nengo Summer School on large-scale brain modeling

June 2015 and June 2016

Computational Neuroscience Research Group, University of Waterloo

- Working Memory (2015): Attended as a participant and worked in a group of four to build a neural model of working memory. We successfully reproduced the recency and primacy effect plots as found in the human data.
 - Sequence Conditioning (2016): Facilitated as an instructor and helped in building a neural model of sequence conditioning. Also served as a social convenor: organized opening BBQ, banquet and weekend social activities.
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Awards and Honors

K. Lisa Yang Integrative Computational Neuroscience (ICoN) Fellowship	\$100,000	2021-2022
Brain and Cognitive Sciences Graduate Student Fellowship, MIT	\$45,000	2020-2021
Brain and Cognitive Sciences Graduate Student Fellowship, MIT	\$45,000	2019-2020
Henry E. Singleton Graduate Student Fellowship, MIT BCS	\$45,000	2018-2019
Holubow Graduate Student Fellowship, MIT BCS	\$45,000	2018-2019
NSERC Canada Graduate Scholarship - Doctoral (3 yrs, declined)	\$35,000/yr	2019 - 2022
NSERC Canada Graduate Scholarship - Masters	\$17,500	2017 - 2018
President's Graduate Scholarship, University of Waterloo	\$5,000	2017 - 2018
President's Grad. Scholarship (Match Eng), University of Waterloo	\$5,000	2017 - 2018
QEII-Graduate Scholarship in Science and Technology	\$15,000	2016 - 2017
President's Graduate Scholarship, University of Waterloo	\$5,000	2016 - 2017
European Neural Networks Society Student Award	\$400	Spring 2016
University of Waterloo Graduate Scholarship	\$1667	Fall 2016
Undergraduate Student Research Award, NSERC	\$4,500	2014 - 2015
Undergraduate Research Assistantship, University of Waterloo	\$800	Winter 2015

Gerry Heckman Scholarship	\$3,000	2014 - 2015
Baylis Medical Capstone Design Project Award (grp. Of 4)	\$5,000	2014 - 2015
Ontario Power Generation Engineering Award	\$2,400	2011 - 2012
Ontario Professional Engineers Foundation Scholarship	\$1,250	2011 - 2012
Awarded UW merit scholarship, University of Waterloo	\$1,000	2010 - 2011

4 x Dean's Honors List for academic distinction, University of Waterloo
Fall 2010, Spring 2012, Winter 2013, Winter 2015

Extra Curricular Activities

AI Podcast

- Interviewed by generally intelligent, a company building general purpose AI agents
- Podcast: <https://generallyintelligent.com/podcast/2023-01-11-podcast-episode-26-sugandha-sharma/>

Founder, Computational and Theoretical Neuroscience journal club

Nov 2018 - Dec 2021

- Founder and Lead organizer of a journal club across MIT and Harvard
- Brought together a community of grad students, postdocs and professors
- Expanded the existing community across seven academic and industrial institutions
- Conducted biweekly meetings to discuss state of the art research and facilitated collaborations across institutions

Others

Diversity Representative, Fiete Lab, MIT BCS	March 2021 - Feb 2023
Treasurer, Tang Hall MIT Graduate Residence	May 2021 - April 2022
Social Chair, Tang Hall MIT Graduate Residence	May 2020 - April 2021
Sports Chair, Tang Hall MIT Graduate Residence	May 2019 - April 2020
Instructor, MIT Educational Studies Program	July 2019, July 2021
Volunteer, MIT Museum Girls Day	March 2019
Mentor, Boarding Pass for Success	June 2019
Canada Day Executive, UW Community Relations and Events team	July 2016
Counselor, Women's Center, University of Waterloo	May - Aug 2016
Positive role model, Canadian Mental Health Association	Oct 2015 - April 2016
Dance Performer, UW Indian Cultural Association	2015-2017
Mentor, Women in Engineering, University of Waterloo	Sept 2010 - 2013
Engineering Orientation leader, University of Waterloo	2011
Director Year Spirit, Engineering Society, University of Waterloo	2011
Student Representative, UW Housing and Residences Advisory Board	Sept-Dec 2010
